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		Issuer	AJS
		Authorised By	NAP

Food Safety and Quality Policy

SPEAR-UK are specialist traders in Dairy Ingredients of all types, operating in the UK and EU markets, covering conventional and organic bulk dairy ingredients, including but not limited to the following:

- Raw Whole Milk (including specific origin) & Skimmed Milk
- Cream
- Liquid Concentrates
- Butter
- Cheese
- Milk Powders
- Anhydrous Milk Fat

SPEAR-UK may also act as an agent whereby it does not take title to the product but would charge either buyer or seller a commission fee for arranging the purchase or sale.

The principal trading activity is undertaken by Nick Philpott, Andy Swindley and the Trading Team, and the administration of the contracts is carried out by Emily Swindley, Naomi Riley and the Trading & Logistics Department.

SPEAR-UK is committed to meeting its obligation to supply safe, legal and authentic products to the specified quality, and continuous accreditation shall be held to:

- BRCGS Agents & Brokers Standards
- Trade organic products as defined by EU Regulation 834 & 889.
- Red Tractor – allowing products to be traded with the “Red Tractor” integrity safeguarded.

Furthermore, SPEAR-UK Ltd is committed to develop a culture of food safety and food security among all our company employees, suppliers and sub-contractors by providing sufficient and suitable awareness training in order to raise standards and develop a culture of continual improvement.

At all times SPEAR-UK will meet its obligations to the satisfaction of the:

- Customer
- The company
- The law

..... 12/09/2023
 Nick Philpott | Chairman


..... 12/09/2023
 Andrew Swindley | Managing Director

..... 12/09/2023
 Emily Swindley | Director

..... 12/09/2023
 Naomi Riley | Director

..... 12/09/2023
 Adam Bonning | Director



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		Issuer	AJS
		Authorised By	NAP

History of Amendments/Revisions

Revision No.	Date	Revision Detail
001	16/09/2015	First Issue
002	22/08/2016	Amended following review of Policy
003	04/10/2017	Amended to include reference to BRC A&B Accreditation
004	04/01/2019	Amended to refer to company name change, and addition of new staff.
005	02/04/2020	Amended to remove Bethan Jones from trading activity.
006	23/09/2020	Amended to refer to the trading team due to new staff.
007	14/09/2021	Amended to refer to Red Tractor and Food Safety Culture
008	19/08/2022	Amended wording to refer to safe, legal and authentic products.
009	12/09/2023	Reviewed and Director Added – ALB, NP & AJS Titles Amended

