

 SPEAR-UK Ltd	QUALITY MANUAL QM 1.1.1 Food Safety and Quality Policy	Issue Date	07/02/2024
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Food Safety and Quality Policy

SPEAR-UK are specialist traders in Dairy Ingredients of all types, operating in the UK and EU markets, covering conventional and organic bulk dairy ingredients, including but not limited to the following:

- Raw Whole Milk (including specific origin) & Skimmed Milk
- Cream
- Liquid Concentrates
- Butter
- Cheese
- Milk Powders
- Anhydrous Milk Fat

SPEAR-UK may also act as an agent whereby it does not take title to the product but would charge either buyer or seller a commission fee for arranging the purchase or sale.

The principal trading activity is undertaken by Adam Bonning, Nick Philpott and the Trading & Logistics Team, and the administration of the contracts is carried out by Naomi Riley and the Trading Support, Administration & Compliance Department.

SPEAR-UK is committed to meeting its obligation to supply safe, legal and authentic products to the specified quality, and continuous accreditation shall be held to:

- BRCGS Agents & Brokers Standards
- Trade organic products as defined by EU Regulation 834 & 889.
- Red Tractor – allowing products to be traded with the “Red Tractor” integrity safeguarded.

Furthermore, SPEAR-UK Ltd is committed to develop a culture of food safety and food security among all our company employees, suppliers and sub-contractors by providing sufficient and suitable awareness training in order to raise standards and develop a culture of continual improvement.

At all times SPEAR-UK will meet its obligations to the satisfaction of the:

- Customer
- The company
- The law

..... 04/10/2023
 Nick Philpott | Chairman Director

..... 04/10/2023
 Adam Bonning | Director

..... 04/10/2023
 Naomi Riley | Director



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History of Amendments/Revisions

Revision No.	Date	Revision Detail
001	16/09/2015	First Issue
002	22/08/2016	Amended following review of Policy
003	04/10/2017	Amended to include reference to BRC A&B Accreditation
004	04/01/2019	Amended to refer to company name change, and addition of new staff.
005	02/04/2020	Amended to remove Bethan Jones from trading activity.
006	23/09/2020	Amended to refer to the trading team due to new staff.
007	14/09/2021	Amended to refer to Red Tractor and Food Safety Culture
008	19/08/2022	Amended wording to refer to safe, legal and authentic products.
009	12/09/2023	Reviewed and Director Added – ALB, NP & AJS Titles Amended
010	04/10/2023	Amended principal trader list.
011	07/02/2024	Amended principal trader & administration info / Updated required signatories.

